

**LORAIN PUBLIC LIBRARY SYSTEM
LORAIN, OHIO**

AGENDA

Thursday, January 16, 2025, at 5:00 p.m.
Avon Branch
37485 Harvest Drive, Avon, OH 44011

Mission: Connecting Our Communities to Experiences that Enrich, Empower, and Inspire Every Day

Regular Meeting

Call to Order and Determination of Quorum

(The Chair asks if any Members have a conflict with today's Agenda)

Roll Call - Ms. Snipes-Martin ____, Ms. McClelland ____, Ms. Torres ____, Mr. Ackerman ____,
Ms. Ramirez ____, Mr. Byrne ____

#2025-007 Approval of December 19, 2024, Regular Meeting Minutes

_____ moved, _____ seconded to approve the December 19, 2024, Regular Meeting Minutes.

Roll Call - Ms. Snipes-Martin ____, Ms. McClelland ____, Ms. Torres ____, Mr. Ackerman ____,
Ms. Ramirez ____, Mr. Byrne ____

#2025-008 Approval of December 2024 Fiscal Officer Report

_____ moved, _____ seconded to approve the December 2024 Fiscal Officer Report.

Roll Call - Ms. Snipes-Martin ____, Ms. McClelland ____, Ms. Torres ____, Mr. Ackerman ____,
Ms. Ramirez ____, Mr. Byrne ____

Report of the Director

- Master Plan 2025 Update – Roger Riachi - RFC Contracting
- Kathleen Norman, Director of Community Engagement
- 2024 Recap of Initiatives

2024 December Monthly Statistics Report

Committee Reports

- a. Finance, Audit, and Properties Committee
- b. Library Services and Personnel Committee
- c. Trustee Development and Nominating Committee
- d. Friends of the Library
- e. Foundation of the Lorain Public Library System

Communications

Audience Participation

- a. Branch Manager – Assistant Branch Manager, Kim Edsell
- b. Other

New Business

Consent Agenda

#2025-009 to #2025-012

#2025-009 Approval of Personnel Appointments in December

APPOINTMENTS								
NAME	POSITION	DATE	PT/FT/TEMP HOURS	GRADE/ STEP	SALARY	DEPT/ BRANCH	NEW HIRE/ CURRENT STAFF	REASON FOR CHANGE
Brian Bartlebaugh	Assistant Manager of Facilities	12/23/2024	FT 38	E	\$64,000	Main/ Facilities	Current Staff	Promotion
Dennis Cuthbertson	PSP	01/20/2025	PT 29	UI	\$20.50	Columbia	Current Staff	Replaces Antwayne Smith

#2025-010 Resolution of Recommendation to the Lorain City School District, Board of Education for Appointment of XXX for a term as Trustee for the period February 20, 2025, to December 31, 2029.

#2025-011 Resolution to Approve authorizing a transfer from General Fund (101) to the Building Repair Fund (401) in the amount of \$500,000.

#2025-012 Resolution to Approve the Acceptance of Donation - \$8,000 from The Foundation of the Lorain Public Library System for musical instruments purchased for the South Branch.

Roll Call - Ms. Snipes-Martin ____, Ms. McClelland ____, Ms. Torres ____, Mr. Ackerman ____, Ms. Ramirez ____, Mr. Byrne ____

#2025-013 Approval to Enter into Executive Session to Discuss Personnel Matters Related to Compensation of Public Employees.

_____ moved, _____ seconded to enter into Executive Session to Discuss Personnel Matters Related to Compensation of Public Employees.

Roll Call - Ms. Snipes-Martin _____, Ms. McClelland _____, Ms. Torres _____, Mr. Ackerman _____, Ms. Ramirez _____, Mr. Byrne _____

Reconvened _____

#2025-014 Approval of Administrative Salaries

_____ moved, _____ seconded approval of Administrative Salaries.

Roll Call - Ms. Snipes-Martin _____, Ms. McClelland _____, Ms. Torres _____, Mr. Ackerman _____, Ms. Ramirez _____, Mr. Byrne _____

Other Agenda Items

Adjournment

Next Meeting

Regular Meeting

Thursday, February 20, 2025, at 5:00 p.m.

North Ridgeville Branch

35700 Bainbridge Road

North Ridgeville, OH 44039