# LORAIN PUBLIC LIBRARY SYSTEM LORAIN, OHIO

### **AGENDA**

Thursday, May 16, 2024 at 5:00 p.m. North Ridgeville Branch 35700 Bainbridge Road North Ridgeville, OH 44039

Mission: Connecting Our Communities to Experiences that Enrich, Empower, and Inspire Every Day

| Regular Meeting  |
|--|
| Call to Order and Determination of Quorum  |
| (The Chair asks if any Members have a conflict with today's Agenda)  |
| Roll Call - Ms. Snipes-Martin, Dr. Badillo, Ms. McClelland, Ms. Torres, Mr. Ackerman, Ms. Ramirez, Mr. Byrne |
| #2024-038 Approval of April 18, 2024, Regular Meeting Minutes  |
| moved, seconded to approve the April 18, 2024, Regular Meeting Minutes.                                      |
| Roll Call - Ms. Snipes-Martin, Dr. Badillo, Ms. McClelland, Ms. Torres, Mr. Ackerman, Ms. Ramirez, Mr. Byrne |
| #2024-039 Approval of April 2024 Fiscal Officer Report   |
| moved, seconded to approve the April 2024 Fiscal Officer Report.   |
| Roll Call - Ms. Snipes-Martin, Dr. Badillo, Ms. McClelland, Ms. Torres, Mr. Ackerman, Ms. Ramirez, Mr. Byrne |
| Report of the Director   |
| 2024 April Monthly Statistics Report   |
| Committee Reports  |

- a. Finance, Audit, and Properties Committee
- b. Library Services and Personnel Committee

- c. Trustee Development and Nominating Committee
- d. Friends of the Library
- e. Foundation of the Lorain Public Library System

## Communications

**Audience Participation** 

- a. Branch Manager Anne Godec
- b. Other

### **New Business**

# Consent Agenda #2024-040 to #2024-041

#2024-040 Approval of Personnel Appointments in May

| APPOINTMENTS     |                               |         |                |               |                    |       |                 |  |
|------------------|-------------------------------|---------|----------------|---------------|--------------------|-------|-----------------|--|
| NAME             | POSITION                      | DATE    | PT/FT/<br>TEMP | GRADE<br>STEP | SALARY             | HOURS | DEPT/<br>BRANCH | REASON FOR<br>CHANGE:<br>PROMOTION/<br>HOURS<br>SALARY/<br>TRANSFER<br>RESIGNATION |
| Michael<br>Ronga | Human<br>Resources<br>Manager | 5/13/24 | FT             | G             | \$75,000<br>yearly | 38    | Main/AO         | Replaced Michael<br>Diamond  |
| Deena<br>Moench  | PSP                           | 5/13/24 | PT             | UI            | \$20.50            | 29    | Avon            | Replaced Sarah<br>White  |
| Piper Erman      | Student                       | 5/6/24  | PT             | A             | \$10.45            | 15    | COL             | Replaced Kelsey<br>Pettegrew   |

| Roll Call - Ms. Snipes-Martin    | , Dr. Badillo       | , Ms. McClelland _    | , Ms. Torres,           |
|----------------------------------|---------------------|-----------------------|-------------------------|
| Mr. Ackerman, Ms. Ramirez        | , Mr. Byrne _       |                       |                         |
|                                  |                     |                       |                         |
| #2024-041 Resolution of Apprecia | ntion - Michael Dia | mond, HR Director     |                         |
| moved,                           | seconded            | to Approve the Resoli | ution of Appreciation - |
| Michael Diamond HR Director      |                     |                       |                         |

#### **Resolution of Appreciation**

**WHEREAS**, the Lorain Public Library System is fortunate to have many employees who are dedicated and committed to the library; and

**WHEREAS,** Michael Diamond, Director of Human Resources, began work at Lorain Public Library System on August 20, 2018 and has served in that capacity since. He will retire on May 31, 2024 after six years of faithful and dedicated service; and

**WHEREAS,** after many prior years of public service in education, he brought a commitment to the ideals of servant leadership, a dedication to relationship-building, and an extensive knowledge base that led to the betterment of the Library, its staff, and patrons, and

WHEREAS, his calm and affable demeanor, his sense of humor, and his genuine interest in the people he interacted with served as both a warm welcome and source of stability for every staff member, and

**WHEREAS**, his commitment to the Library and to helping others shone through with everything he did, large and small, from the usual functions of his position, to being the first to intercede in a tense situation, to stopping on his way into the library to pick up litter, has made him an invaluable asset within the Lorain Public Library System, and

WHEREAS, he has been as a crucial member of the administrative team by serving as a valued sounding board, sharing his expertise, and helping navigate problems with an unparalleled objectivity and one-of-a-kind smile, and

**WHEREAS**, he has earned the respect and admiration of countless Trustees, Friends of the Library, staff and community members by treating every person with care, humor and understanding; now

**THEREFORE, BE IT RESOLVED** that the Lorain Public Library System Board of Trustees does publicly acknowledge Michael Diamond and his contribution to our library system, extends its appreciation on behalf of the Board and Staff, and wishes him well in his retirement.

|                  | _moved,                    | second | seconded to approve all Consent Items #2024-040 to |               |  |  |
|------------------|----------------------------|--------|--|---------------|--|--|
| #2024-041.       |                            |        |  |               |  |  |
|                  | Snipes-Martin, Ms. Ramirez |        |  | , Ms. Torres, |  |  |
| Other Agenda Ite | ems                        |        |  |               |  |  |

## Adjournment

## Finance, Audit and Properties Committee Meeting

Monday, June 3, 2024, at 4:00 p.m. Avon Branch 37485 Harvest Drive Avon, OH 44011

## **Library Services and Personnel Committee Meeting**

Friday, June 7, 2024, at 4:00 p.m.

Location: TBD

## **Regular Meeting**

Thursday, June 20, 2024, at 5:00 p.m. South Lorain Branch 2121 Homewood Drive Lorain, OH 44055