

**LORAIN PUBLIC LIBRARY SYSTEM
LORAIN, OHIO**

AGENDA

Thursday, December 19, 2024 at 5:00 p.m.
North Ridgeville Branch
35700 Bainbridge Road, North Ridgeville, OH 44039

Mission: Connecting Our Communities to Experiences that Enrich, Empower, and Inspire Every Day

Regular Meeting

Call to Order and Determination of Quorum

(The Chair asks if any Members have a conflict with today's Agenda)

Roll Call - Ms. Snipes-Martin ____, Ms. McClelland ____, Ms. Torres ____, Mr. Ackerman ____,
Ms. Ramirez ____, Mr. Byrne ____

#2024-078 Approval of November 21, 2024, Regular Meeting Minutes

_____ moved, _____ seconded to approve the November 24, 2024, Regular Meeting Minutes.

Roll Call - Ms. Snipes-Martin ____, Ms. McClelland ____, Ms. Torres ____, Mr. Ackerman ____,
Ms. Ramirez ____, Mr. Byrne ____

#2024-079 Approval of November 2024 Fiscal Officer Report

_____ moved, _____ seconded to approve the November 2024 Fiscal Officer Report.

Roll Call - Ms. Snipes-Martin ____, Ms. McClelland ____, Ms. Torres ____, Mr. Ackerman ____,
Ms. Ramirez ____, Mr. Byrne ____

Report of the Director

- Staff Recognitions

2024 November Monthly Statistics Report

Committee Reports

- a. Finance, Audit, and Properties Committee
- b. Library Services and Personnel Committee
- c. Trustee Development and Nominating Committee
- d. Friends of the Library
- e. Foundation of the Lorain Public Library System

Communications

Audience Participation

- a. Branch Manager – Branch Manager, Anne Godec
- b. Other

New Business

Consent Agenda

#2024-080 to #2024-084

#2024-080 Approval of Personnel Appointments in November

| APPOINTMENTS | | | | | | | | |
|----------------------|----------------------------------|------------|---------------------|----------------|----------|-----------------|----------------------------------|-------------------------------------|
| NAME | POSITION | DATE | PT/FT/TEMP HOURS | GRADE/ STEP | SALARY | DEPT/ BRANCH | NEW HIRE/ CURRENT STAFF | REASON FOR CHANGE |
| Olivia Hoppe | PSP | 12/02/2024 | PT 29 | UI | \$20.50 | Avon | New Hire | Replaces Ethan Haas |
| Micheal McConnell | Branch Manager | 12/02/2024 | FT 38 | F | \$68,000 | Main | Current Staff | Replaces Erika Hogan |
| Antonia DiGiacomo | Public Relations Assistant | 12/11/2024 | PT 20 | C | \$18.00 | PR/Main | New Hire | Replaces LaQuanda Williams |
| Heza Davila | Student Library Aide | 01/01/2025 | PT 15 | A | \$10.70 | Main | Current Staff | Ohio Minimum Wage Increase |
| Piper Erman | Student Library Aide | 01/01/2025 | PT 15 | A | \$10.70 | Columbia | Current Staff | Ohio Minimum Wage Increase |
| Alexandra Faulk | Student Library Aide | 01/01/2025 | PT 15 | A | \$10.70 | Main | Current Staff | Ohio Minimum Wage Increase |
| Lillian Feliciano | Student Library Aide | 01/01/2025 | PT 15 | A | \$10.70 | South | Current Staff | Ohio Minimum Wage Increase |

| | | | | | | | | |
|----------------------|----------------------|------------|-------|---|---------|------------------|---------------|----------------------------|
| Abby Freedman | Student Library Aide | 01/01/2025 | PT 15 | A | \$10.70 | North Ridgeville | Current Staff | Ohio Minimum Wage Increase |
| Elaina Hollandsworth | Student Library Aide | 01/01/2025 | PT 15 | A | \$10.70 | Domonkas | Current Staff | Ohio Minimum Wage Increase |
| Noah Jenny | Student Library Aide | 01/01/2025 | PT 15 | A | \$10.70 | Avon | Current Staff | Ohio Minimum Wage Increase |
| Samantha Michalek | Student Library Aide | 01/01/2025 | PT 15 | A | \$10.70 | North Ridgeville | Current Staff | Ohio Minimum Wage Increase |
| Annette Najjar | Student Library Aide | 01/01/2025 | PT 20 | A | \$10.70 | Avon | Current Staff | Ohio Minimum Wage Increase |

LaQuanda Williams was previously in the Public Relations Assistant role but moved to Fiscal.

#2024-081 Resolution to Approve Library Closings in 2025

- Wednesday, January 1 - New Year's Day
- Sunday, April 20 - Easter
- Monday, May 26 – Memorial Day
- Friday, July 4 – Independence Day
- Monday, September 1 – Labor Day
- Monday, October 13 – Staff Development Day
- Wednesday, November 26 – Day before Thanksgiving close at 5:00 p.m.
- Thursday, November 27 – Thanksgiving Day
- Wednesday, December 24 – Day before Christmas
- Thursday, December 25 – Christmas Day
- Wednesday, December 31 – Day before New Year's close at 5:00 p.m.

#2024-082 Resolution to Approve Paid Parental Leave Policy, Effective January 1, 2025, and Authorizing Library Administration to Develop Procedures for Implementation

#2024-083 Resolution of Recommendation to the Lorain City School District, Board of Education for Reappointment of Melissa Perez Ramirez for a term as Trustee for the period January 1, 2025, to December 31, 2031

#2024-084 Resolution to Approve the 2025 Permanent Appropriations

_____ moved, _____ seconded to approve all Consent Items #2024-080 to #2024-084.

Roll Call - Ms. Snipes-Martin ____, Ms. McClelland ____, Ms. Torres ____, Mr. Ackerman ____, Ms. Ramirez ____, Mr. Byrne _____

#2024-085 Resolution of Appreciation for Dr. Gloria Badillo

_____ moved, _____ seconded to approve the Resolution of Appreciation for Dr. Gloria Badillo to recognize her many years of service to the Lorain Public Library System as a Trustee.

Roll Call - Ms. Snipes-Martin _____, Ms. McClelland _____, Ms. Torres _____, Mr. Ackerman _____, Ms. Ramirez _____, Mr. Byrne _____

Other Agenda Items

Adjournment

Next Meeting

Organizational Meeting

Thursday, January 16, 2025, at 4:30 p.m.

Avon Branch

37485 Harvest Drive

Avon, OH 44011

Regular Meeting

Thursday, January 16, 2025, at 5:00 p.m.

Avon Branch

37485 Harvest Drive

Avon, OH 44011